





MINUTES July 18, 2022 2:50 P.M.

Present:

COMMISSIONERS:
Britta Gross, President
Larry Mills, First Vice President
Roger Chapin, Second Vice President
Cesar E. Calvet, Commissioner
Mayor Buddy Dyer (via telephone)

Clint Bullock, General Manager & Chief Executive Officer
Attila Miszti, Chief Operating Officer
Mindy Brenay, Chief Financial Officer
W. Christopher Browder, Chief Legal Officer
Linda Ferrone, Chief Customer & Marketing Officer
Latisha Thompson, Chief Employee Experience Officer
Michael Murtagh, Chief Transformation & Technology Officer
LeMoyne Adams, Luz Aviles, Wade Gillingham, Jenise Osani, & Ken Zambito, Vice Presidents
Frances Johnson, Recording Secretary

The July 18, 2023 Commission Meeting was held in person.

Moment of Reflection

President Gross asked Ebony Whitby to provide the moment of reflection.

Pledge of Allegiance

President Gross asked Thomas Holt to lead the Pledge of Allegiance to the Flag.

Call to Order

The Commission Meeting was called to order at 2:50 P.M. President Gross noted that Mayor Dyer was attending the meeting via telephone and acknowledged a quorum was present.

Consideration of the Minutes

MOTION: On a motion by Commissioner Mills; seconded by Commissioner Calvet and unanimously carried, the reading of the May 9, 2023 Pricing Workshop minutes was waived and the minutes were approved.

MOTION: On a motion by Commissioner Calvet; seconded by Commissioner Chapin and



unanimously carried, the reading of the May 9, 2023 Commission Meeting minutes was waived and the minutes were approved.

Service Awards

LeMoyne Adams presented a 25-year service award to Eddie Fee, Director of Meter Service.

Luz Aviles presented a 20-year service award to Bobby Collins, Manager of Economics & Business Development

Jenise Osani presented a 20-year service award to Sequena Massaline, Senior Community Engagement Coordinator.

Community Recognition

Linda Ferrone announced that OUC has been recognized by its customers as the Most Trusted Brand among 101 U.S. electric only, and electric and gas combo companies in a survey conducted by Escalent. Refer to the appendix for more information.

Ms. Ferrone also announced that for the fifth consecutive year, OUC has been recognized by Southern Alliance for Clean Energy (SACE) as a SunRiser, the non-profit's designation for leading solar energy providers in the Southeast. Refer to the appendix for more information.

Affirmative Items

Ken Zambito presented on Affirmative Item A-13, Downtown 230kV Transmission Line Project. President Gross asked for clarity on the underground substations in Orlando. Mr. Zambito clarified that transmission lines coming into downtown are underground. Refer to the Appendix for more information.

President Gross presented the Affirmative Items for approval.

MOTION: On a motion by Commission Calvet and seconded by Commissioner Mills, Affirmative Items A-1 through A-27 were approved as follows:

1. Ratification of the fuel procurements to the most responsive and responsible bidders in February and March 2023 in the aggregate amount of \$30,283,550.99 as follows:

NATURAL GAS PURCHASES (1):

IN I DIVINE ONO I	01(01)(0=0)	
February 2023	City of Lakeland	\$ 115,940.79
February 2023	Clarke-Mobile Counties	\$ 431,200.00
February 2023	EDF Trading	\$ 1,574,727.20
February 2023	Gas South	\$ 160,102.83
February 2023	Macquarie Energy	\$ 286,512.50
February 2023	Municipal Gas Authority of Georgia	\$ 957,936.00
February 2023	Southwest Energy	\$ 690,190.97
February 2023	Tenaska Marketing Ventures	\$ 3,133,657.27
February 2023	Texla Energy Management	\$ 803,731.65
March 2023	City of Lakeland	\$ 551,458.28
March 2023	Clarke-Mobile Counties	\$ 350,300.00



Commission Meeting

March 2023	ConocoPhillips EDF Trading Florida Gas Utility - Purchase Gas South Macquarie Energy Municipal Gas Authority of Georgia Southwest Energy Tenaska Marketing Ventures Texla Energy Management	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$	1,378,517.26 1,543,246.36 308,989.00 188,310.38 718,714.37 786,036.00 1,808,158.51 1,955,076.14 1,228,839.34
February 2023 February 2023 March 2023 March 2023	Crimson Coal Corporation Foresight Coal Sales, LLC Crimson Coal Corporation Foresight Coal Sales, LLC	\$	4,197,430.76 1,301,067.13 5,087,049.09 726,359.16
RED DYED DIE February 2023 March 2023	SEL OIL PURCHASES:	\$ \$	0

- 2. Approval of a sole source Purchase Order to the pre-qualified supplier for a cyber security maintenance agreement for the Cyber Security Management System in the amount of \$256,200;
- 3. Approval of an OUC initiated scope change and conforming Change Order No. 1 to Southern Company Rail Services, Inc.; City of Lakeland; Gainesville Regional Utilities; CSX Transportation; Tennessee Valley Authority; Alabama Power Company; Crimson Management; Duke Energy; Tampa Electric Company; Progress Rail Leasing Corporation; South Carolina Public Service Authority; Trinity Industries Leasing Company; First Union Rail; GATX Corporation; JAIX Leasing Company; Mitsui Rail Capital; Vulcan Materials Company; Rail Trusts Equipment, Inc.; CIT; CitiRail Inc., GE Capital Rail Services; Macquarie Rail; Argos USA; Cogentrix Energy Power Management LLC; FreightCar America Inc.; Citibank; Florida Power & Light; Commtrex, Inc.; and Infinity Asset Holdings, LLC d/b/a Infinity Transportation 2019-1, LLC in the amount of \$6,375,588 to continue providing the short-term leases of coal unit trains, increasing the aggregate Purchase Order amount to \$10,378,984;
- 4. Approval of an OUC initiated scope change and conforming Change Order No. 1 to Progress Rail Services Corporation; WATCO Companies, L.L.C. d/b/a Watco Mechanical Services, L.L.C.; Star Railroad LLC; American Dedicated Rail Services LLC; Cathcart Rail Holdco, LLC; Curtis L. DuBose d/b/a Dirt Dobber Fabricaion & Mechanical LLC; High Country Railcar LLC d/b/a High Country Railcar; Rescar Companies; and Trinity Rail Maintenance Service, Inc. in the amount of \$12,064,890 to continue providing railcar maintenance and repair services, increasing the aggregate Purchase Order amounts to \$16,197,769;
- 5. Approval of Change Request No. 1 to the Capital Expenditure Estimate in the amount of \$579,422.93 for final engineering design, bidding, permitting, and construction services for the







Robinson Street Water Main Replacement Project, increasing the total project cost to \$638,752.21. Approval of an OUC initiated scope change and conforming Change Order No. 1 to Kimley-Horn and Associates, Inc. in the amount of \$554,998 to provide final engineering design and construction services, increasing the total Purchase Order amount to \$608,262;

- Approval of the Capital Expenditure Estimate for the installation of the underground electric distribution system to serve the Weslyn Park Subdivision - Phase 3C, in the amount of \$500,561.04, with a customer contribution in the amount of \$103,240;
- 7. Approval of the Capital Expenditure Estimate for the Destination Parkway Electric Infrastructure for the installation of electric underground facilities in the amount of \$2,708,294.93;
- 8. Approval of RFP #5287 Contract award to Pike Electric, LLC, the lowest, most responsive, and responsible proposal to provide electric distribution construction and maintenance services in the amount of \$38,000,000;
- 9. Approval of the Capital Expenditure Estimate for Weslyn Park Subdivision Phase 2 for the installation of lighting facilities in the amount of \$630,602.56;
- Approval of a sole source Purchase Order to Hitachi Energy USA Inc. to provide replacement parts and support services in the amount of \$180,000;
- 11. Approval of RFP #5274 Contract award to M.D. Henry Co, the lowest, most responsive, and responsible proposal for substation structures and equipment in the amount of \$525,000;
- 12. Approval of Change Request No. 2 to the Capital Expenditure Estimate in the amount of \$13,100,000 for additional engineering design and construction services for the Storey Bend Solar Interconnection Project, and design and construction of the OUC 5.2 mile 230kV transmission line, increasing the total project cost to \$19,690,000. Approval of an OUC initiated scope change and conforming Change Order No. 2 to Burns & McDonnell, Inc. in the amount of \$240,000 to provide substation design engineering and construction management services, increasing the total Purchase Order amount to \$1,640,000. Approval of a sole source purchase order to Storey Bend Transmission, LLC for the design and construction of the transmission line in the amount of \$9,872,500;
- 13. Approval of Change Request No. 4 to the Capital Expenditure Estimate for the Downtown 230kV Transmission Line Project, Pershing to Weber Phase 1 of 3 in the amount of \$15,100,000, increasing the total project cost to \$32,085,721. Approval of an OUC initiated scope change and conforming Change Order No. 2 to Power Engineers, Inc. in the amount of \$800,000 to continue providing engineering and construction management services, increasing the total Purchase Order amount to \$8,370,000. Approval of an OUC initiated scope change and conforming Change Order No. 2 to Black & Veatch Corp in the amount of \$500,000 to continue providing environmental engineering services, increasing the total purchase order amount to \$1,258,005. Approval of RFP #5230 Contract award Kiewit Infrastructure South Co., the lowest, most responsive, and responsible proposal to provide the civil construction of one mile of an underground conduit system along Robinson Street in the amount of \$13,000,000;





Commission Meeting

- 14. Approval of RFP #5218 Contract award to Red Clay Consulting, Inc.; Origin Utility, Inc.; TMG Utility Advisory Services, Inc. d/b/a TMG Consulting, Inc.; Utility Solutions Partners, LLC; Wipro Limited Corp; and Oracle America, Inc., the most responsive and responsible proposals to provide meter to cash professional and technical services support in the aggregate amount of \$4,806,000;
- 15. Approval of an OUC initiated scope change and conforming Change Order No. 1 to AT&T Business Systems, Inc. in the amount of \$415,051.56 for internet bandwidth and Distributed Denial of Service protection, increasing the total Purchase Order amount to \$580,241.64;
- 16. Approval of RFP #5292 Contract award to Dell Marketing L.P., the lowest, most responsive, and responsible proposal for Microsoft software licenses, maintenance, and support in the amount of \$3,459,305.31;
- 17. Approval of a sole source Purchase Order to Verint Americas, Inc. for professional implementation services in the amount of \$126,295. Approval of an OUC initiated scope change and conforming Change Order No. 1 to Verint Americas, Inc. in the amount of \$146,880 for the Workforce Management subscription licenses and maintenance, increasing the total purchase order amount to \$421,687.94;
- 18. Approval of a single source Purchase Order to Chrome River Technologies, Inc. to continue providing business expense reporting services in the amount of \$330,000;
- 19. Approval of RFP #5269 Contract award to IQuest Concepts LLC; New Visions Painting LLC; Paintsmart USA INC.; Razorback LLC; and Silva's Painting & General Services, LLC, the most responsive and responsible proposals to provide painting services in the amount aggregate amount of \$600,000;
- 20. Approval of RFP #5275 Contract award to Johnson Controls US Holdings Inc d/b/a Johnson Controls Fire Protection LP, the lowest, most responsive, and responsible proposal to provide fire alarm and fire suppression sprinkler system inspection and maintenance services in the amount of \$583,394;
- 21. Approval of a Purchase Order to Altec Industries, Inc. for seventeen new aerial truck leases inclusive of the buy-out option for eleven of the leases in the amount of \$9,255,690, and five existing aerial truck lease extensions in the amount of \$334,620, for an aggregate Purchase Order amount of \$9,740,310;
- 22. Approval for the Audit-Finance Committee approval of the first one-year renewal option for external audit services and the contract period of August 1, 2023 through July 31, 2024. Approval of an OUC initiated scope change and conforming Change Order No. 2 to Ernst & Young in the amount of \$414,000 to continue providing external audit services, increasing the total Purchase Order amount to \$2,284,000;
- 23. Approval of RFP #5152 Contract award to Altra Medical Corporation, the lowest, most responsive, and responsible proposal to provide Automatic External Defibrillator services in the amount of \$366,296.89;





- 24. Approval of RFP #5423 Contract award to Baker Tilly Virchow Krause LLP; Carr Riggs & Ingram; Protiviti, Inc.; RSM US LLP; Securance LLC; Forvis; and Weaver & Tidwell, the most responsive and responsible proposals to provide Internal Audit Services in the aggregate amount of \$613,800;
- 25. Ratification for the General Manager & CEO to purchase the assignment from the current buyer under the existing Purchase Agreement for the Bear Hammock Property in the amount of \$300,000. Authorization for the General Manager & CEO to close on the purchase of the Bear Hammock Property for an amount not to exceed \$18,700,000, excluding the above assignment cost, and execute all closing documents, subject to satisfaction of all closing contingencies and final legal review;
- 26. Authorization for the General Manager & CEO to sign documents to join with the City of Lakeland to sell to Florida Gas Transmission an easement on the McIntosh Power Plant site located south of Old Combee Road along the east side of Lake Parker Drive, and to sell to Florida Gas Transmission an easement within OUC's transmission corridor located south of Interstate 4 and west of Maggiore Boulevard, all within Polk County, subject to final legal review; and
- 27. Authorization for the General Manager & CEO to execute the Partial Release of Easement for property located east of Texas Avenue and north of Americana Boulevard.

Presentation

Commissioner Mills provided the June 29, 2023 Audit–Finance Committee Report. The Audit–Finance Committee (Committee) meeting was held on June 29, 2023. The Committee reviewed the proposed 2024 Operating Budget and 2024 - 2028 Capital Plan including proposed electric, water, and lighting price changes to be presented at the Pricing Workshop preceding the July 18, 2023 Commission meeting.

The Committee also reviewed management's recommendation to provide for an annual electric retail price increase of up to 1 percent to support the *Path to Clean Energy* and an annual system development charge increase of up to 12 percent to support the *Path to Alternative Water Sources*. In conjunction with the retail electric price plan, the Audit-Finance Committee recommends the following action for Commission approval at the August 8, 2023 Commission meeting: Deferral and subsequent recognition of revenues and designated reserves from the proposed up to a 1.0 percent annual electric retail price increase in alignment with implementation costs for the *Path to Clean Energy*.

The Committee was provided with the results of the bond issue and the associated confirmation of OUC's AA bond ratings. The Committee was also provided with a status update on the Employee Benefit Plan audits and grant operational activities.

The Committee was provided with management's recommendation to exercise the first Ernst & Young external audit services agreement one-year renewal option. In addition, management recommended curtailing the second one-year renewal under the current contract and executing a new three-year contract with two one-year renewals at the completion of the first renewal term. Affirmative agenda item A-22 proposes Commission approval to exercise the first one-year renewal option, along with associated funding.

Quarterly financial updates were provided for the Energy Risk Management Committee, Internal







Audit, and Financial Services. An update on the Code of Conduct initiative was also provided to the Committee.

Mindy Brenay presented the preliminary Financial Report. Refer to the Appendix for more information.

Public Comments

Cynthia Harris, an OUC customer, expressed that OUC should consider creating a solar farm at Rattlesnake Park.

General Manager's Comments

Linda Ferrone provided an update on the OUC100: A Century of Reliability. Refer to the Appendix for more information.

Mr. Bullock provided an overview of the Leadership Forum and Townhall Meetings. In the annual Leadership Forum, 104 company leaders from across the Commission discussed challenges and opportunities facing the utility industry, key projects, and initiatives. The discussion focused on the importance of being connected to OUC's strategic priorities and committed to the company's vision. After the Leadership Forum completed, the 2023 Spring Employee Town Hall Series took place with 14 meetings over a five-week period. The presentations provided a condensed overview to all employees of items discussed at the Leadership Forum. Refer to the Appendix for more information.

Mr. Bullock introduced Michael Murtagh as OUC's new Chief Transformation & Technology Officer. Michael is a seasoned leader with nearly 25 years of experience in technology, operations, strategy, and management across multiple disciplines with global business experience from his previous role as Chief Technology Officer. Mr. Bullock thanked Ken Zambito, Mindy Brenay, and Linda Ferrone for Overseeing the Information Technology, Strategy/Business Project Management Optimization, and Emerging Technology departments.

Commissioners' Comments

Mayor Dyer left the meeting at approximately 3:57 P.M.

Commissioner Calvet commended OUC on its Budget Workshop Presentation. He enjoyed the service awards, and congratulated OUC on being Escalent's most trusted electric utility and receiving SACE's SunRiser Recognition.

Commissioner Mills echoed Commissioner Calvet's comments. He also expressed excitement about OUC's community involvement, as well as the employee recognitions, stating he'd like to see the highest tenured employee, James Livingston (44-years), to be highlighted in a future meeting. He applicated OUC on a great commission meeting.

Commissioner Chapin applauded OUC for having such a great meeting and congratulated the employees who received service awards. He emphasized how important it is to work for an



Commission Meeting

organization that provides benefits for employees, such as tuition reimbursement and good insurance plans, which relieves a lot of stress for the employees.

President Gross echoed everyone's sentiments about the service awards and expressed her excitement over the upcoming OUC100 events. She described the Robinson Street Recharge Hub Ribbon Cutting event as a pivotal moment and expressed excitement to have OUC utilizing its first responders for the EV charging station reliability.

President Gross adjourned the meeting at 4:10 P.M.

President

Secretary

Recording Secretary

APPENDIX

Community Recognition

2023 Escalent Most Trusted Electric Utility Nationally SACE Solar SunRiser Recognition

Affirmative Item

Downtown 230Kv Transmission Line Project

Presentation

PRES-1a Financial Report.

General Manager Comments

OUC100 – A Century of Reliability Leadership Forum & Town Halls

Community Recognition

2023 Escalent Most Trusted Electric Utility Nationally

TRUSTED ELECTRIC

[1]

* Among 101 electric utilities

RESIDENTIAL CUSTOMERS

OOC

2023 MOST TRUSTED BRAND escalent



The Reliable One

South Region: Utilities Brand Trust Performance

Utility	Service Provided	Brand Trust Score
ouc	Electric	747
TECO Tampa Electric	Electric	721
Florida Power & Light	Electric	715
Duke Energy Florida	Electric	269
JEA	Electric	929
FPL Northwest Florida	Electric	561



Community Recognition

SACE Solar SunRiser Recognition

OCCULTO OF Reliability

OUC Named 'SunRiser' for 5th Consecutive Year

by the Southern Alliance for Clean Energy

90000

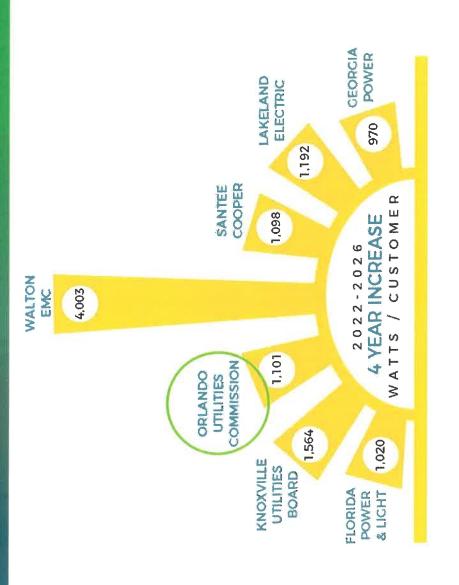
A Century of Reliability

Linda Ferrone Chief Customer & Marketing Officer

7/18/23



SACE SunRiser - 5 Years in a Row!





Florida: The Southeast Solar Leader

FLORIDA SOLAR WATTS PER CUSTOMER

	UTILITY	2022	2026
	Tampa Electric	1,322	2,110
*	Florida Power & Light	752	1,772
-	Orlando (OUC)	662	1,763
	Florida Average	626	1,511
	Duke Energy Florida	641	1,466
*	Lakeland	208	1,400
	Southeast Average	580	1,217
	Gainesville (GRU)	278	1,106
	Jacksonville (JEA)	125	745
	Tallahassee	585	610
	Seminole	92	9009
	PowerSouth	89	139

• Lakeland Electric, Orlando Utilities Commission (OUC), and Florida Power & Light (FPL) each remain on the coveted SunRiser list.

OUGHOO

Taking Solar to Scale



Harmony Solar Farm



Taylor Creek Solar Farm



GOAA Floating Solar



Gardenia Floating Solar

Affirmative Item

A-13 Downtown 230Kv Transmission Line Project

Transmission Line Project Downtown 230kV

A Century of Reliability

Ken Zambito, VP Transmission

Agenda Item A-13

7/18/23



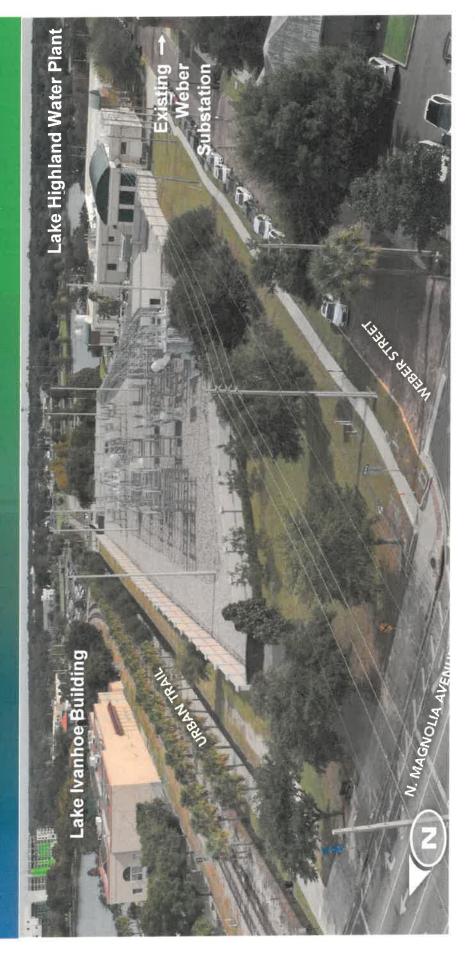
Project Background

- 2015 Transmission planning studies showed the need for a new 230kV route across Orlando's transmission system to support load growth, maintain reliability, and power transfer capabilities due to:
- Growth in downtown corridor
- Increased flows across transmission system
- Underground infrastructure into downtown Orlando
- Federal contingency requirements for Bulk Electric Systems (BES)
- Consultant Competitive Negotiation Act (CCNA) process for Pershing to Lake Highland phase was conducted with Power Engineers (selected vendor) to provide engineering services
- Project includes a new 230kV transmission line from Pershing to the new Lake Highland substation





Lake Highland 230kV Substation Rendering





Project Historical Timeline

Approvals

- January 2016 Route study for Pershing to Lake Highland project phase
- July 2017 Detailed engineering and property acquisition
- August 2017 Environmental engineering services
- August 2018 Increased scope of environmental engineering services
- December 2019 Lake Highland clearing and underground demolition
- May 2020 & October 2020 Increased scope of underground demolition

Total approved capital expenditure to date of nearly \$17 million



Estimated Project Cost

- 2019 preliminary project estimate was \$126 million
- Project costs have escalated due to commodity and labor cost increases
- Civil work including manholes, duct bank, and road restoration increased 100% driven by conduit, asphalt, concrete, and labor
- 230kV cable and installation increased 80% driven by copper and labor
- Substation construction and site work increased 45% driven by steel, copper, and labor
- Today's market pricing increases the project estimate to \$246 million



Project Alternatives

- Project alternatives addressing various components have been evaluated
- **Battery storage**
- Combustion turbines
- Super conductors
- Additional investment in improving other infrastructure
- These alternatives do not eliminate the need for the project



Current Situation

- Florida Department of Transportation (FDOT) Robinson Street improvement project will begin in July 2024
- OUC underground transmission line portion of the project overlaps with one mile of the FDOT Robinson Street improvement project
- FDOT project has a five-year moratorium on road work once completed
- The 230kV transmission project would be delayed approximately seven years, if OUC does not install the conduit system at this time
- Robinson Street which is fully designed and competitively bid at a cost of \$15 million Recommendation is to proceed with constructing one mile of the conduit system on
- Continue to evaluate cost saving options for the remainder of the route



Recommended Action - A13

- Downtown 230kV Transmission Line Project, Pershing to Weber Phase 1 of 3 in the amount Commission approval of Change Request No. 4 to the Capital Expenditure Estimate for the of \$15,100,000, increasing the total project cost to \$32,085,721.
- construction management services, increasing the total Purchase Order amount to \$8,370,000. Commission approval of an OUC initiated scope change and conforming Change Order No. 2 to Power Engineers, Inc. in the amount of \$800,000 to continue providing engineering and
- Commission approval of an OUC initiated scope change and conforming Change Order No. 2 to Black & Veatch Corp in the amount of \$500,000 to continue providing environmental engineering services, increasing the total purchase order to \$1,258,005.
- civil construction of one mile of an underground conduit system along Robinson Street in the Commission approval of a Purchase Order to Kiewit Infrastructure South Co. to provide the amount of \$13,000,000

Presentation
PRES-1a Financial Report.

Financial Results - June 2023 (in millions)

	2023 Actual	stual	2023 Budge	t \$ Var	iance	2023 Budget \$ Variance % Variance
Retail and Wholesale Electric Revenues	€	387.1 \$		389.1 \$	(2.0)	%(9:0)
Water, Chilled Water and Other Revenues		134.0	130.2	.2	3.8	2.9 %
Total Revenues, excluding Fuel Revenues		521.1	519.3	က	1.8	0.3 %
Expenses:						
Operating Expenses		416.4	417.1	<u> </u>	(0.7)	(0.2)%
Non-Operating Expenses		26.9	26.0	0:	0.9	3.5 %
Total Expenses, excluding Fuel Expenses		443.3	443.1	1.1	0.2	% —
Income Before Contributions	s	77.8 \$		76.2 \$	1.6	2.1 %

Overview

- Total Revenues, excluding Fuel Revenues were \$1.8 million higher than budget
- Strong chilled water revenues coupled with unplanned wholesale sales offsetting retail energy revenues
- Operating expenses were \$0.7 million lower than budget
- · · Lower depreciation charges partially offset by higher payments to other governments
- Non-operating expenses were \$0.9 million higher than budget
- One-time debt issuance costs originally planned for 2024
- Lower fuel costs have allowed the fuel reserve to increase to \$29.4 million

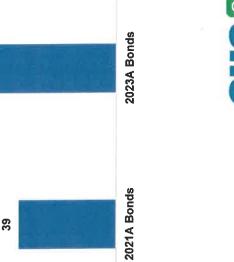


2023A Bond Issue Results

- OUC "AA, AA and Aa2" ratings affirmed by S&P, Fitch and Moody's, respectively
- Pricing executed on June 6th

Number of Investors

- 6x over-subscribed
- 46% increase in investor interest
- Increased investor participation provided \$1.1 million of additional value
- Issued at a premium with a 5% coupon
- Principal amount of \$245.1 million
- Premium of \$31.5 million to yield proceeds of \$276.7 million
- Total all in cost of 3.98%
- Projected allocation of resources supports 50/50 debt to equity ratio





General Manager Comments OUC100 – A Century of Reliability

OUCTOO

A Century of Reliability

Linda Ferrone, Chief Customer & Marketing Officer

July 18, 2023



Important Dates in OUC History

- Orlando Utilities

 Commission Established
- June 25, 1923 First Commission Meeting



Orlando's First Power Plant (Lake Highland)

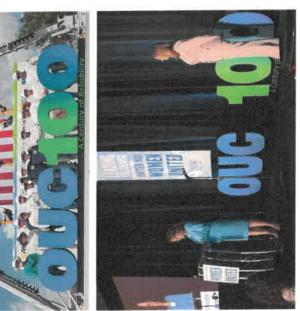


Water processing pumps



Leveraging Events and Channels







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A Century of Reliability

June 26: Honored by the City of Orlando

the Orlendo Utilines Commission (OUX—The Reliable One) is commercenturing a critiury of reliability. OUX—as retained to be host [9, 1933, as a numinished)-sewed toiling on of reliability. OutX—as retained to be host [9, 1933, as a numinished)-sewed toiling to the last [9, 1933, as a numinished)-sewed toiling the last retained to be made and manifested of the last sewed as when the last sewed and forther defects and washe greaters to remarked and forther sewed of Ormer's and WHEREAS,

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the Crys of Oriented is proud to Join in OUC's centremial commemmentation, eitherwing the pass and show norther commany at The pass and show norther commany at The Reliable Dees. OUIC values its employees and is dedicated to fontering a diverse and lucturing working esty and esty and wellbeing are always a top priority; and WHEREAS, WHEREAS.

NOW, THERSTORE, WE, Buddy Days, Mayor of an of Octobert, in British Days, Days of the Commission of the Commission of the Commission of the Commission of Survey Survey, Darlett of Commission of Survey Darlett of Commission of Survey, Burlett of Commission of Survey, Burlett of Commission of Survey of Survey of Commission of Survey of Commission of Survey of Commission of Survey of Survey Surve

"OUC 100th Applyerrary Day"

is the Crty of Orbando, in recognition of QUC—The Reliable Onn's 100-yest history and the creatibusions it has trade to the consummity. 13.8 PTF WESS BRIEBEDF, we keemed have not our hands and counted ine Sent of the City of Orleania as the offices this 24th ship of Janes, 2023.







Honoring Employees







Highlighting Customers & Partners





Videos

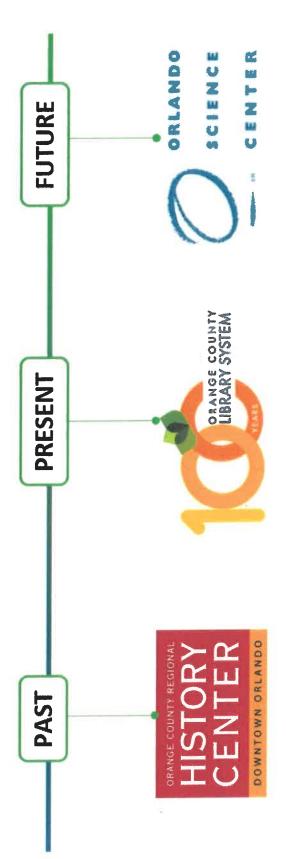


Social Media



Partnering on Community Exhibits

Our partners can help us show our strong roots in the community and tell our story through exhibits.





Special Thank You to the OUC100 Committee

Joan Anthony

Wayne Morris

Jay Peacock

Steve Brennan

Yajaira Christophers

Dania Colon

Patty Dignon

Jody Rodgers

Kevin Sacco

Erick Rocher

Eva Reyes

Barbara Hartsfield (retiree)

George Hayes (retiree)

Mike Matthews

Karen Walther

Claston Sunanon

Priscilla Zardo

OUGEOUP OF Reliability



General Manager Comments Leadership Forum & Town Halls



Leadership Forum & Town Halls

Leadership Forum







Town Halls



